

SUPPLIER CODE OF CONDUCT

Labour and Working Conditions

Supplier must not make use of slave forced or compulsory labour in any form or use child labour and are requested to follow all international labour standards and national legislation for minimum ages for employment 'Modern Slavery Act 2015'.

Salary wages and benefits must comply with the principles of national minimum wages, overtime hours and legally mandated benefits.

Workers must have safe and health working conditions and a health and safety programme in place applicable to current standards.

Business Ethics to comply with all Anti Bribery Laws

Business will be conducted with integrity. There will be no gift payments, services entertainment or other advantages offered or given which are intended to influence the way in which our Company does business. Any courtesies must be lawful and in line with standard business practice.

Environmental Standards

Suppliers must comply with all relevant laws relating to the environment, discharges of chemicals, gasses and other pollutants into the environment and following the correct procedures for disposal of hazardous and non-hazardous materials.

All products and services delivered must be safe for their intended use and meet the environmental quality and safety criteria.

Human Rights

Interfuse Ltd requires its Suppliers to ensure individuals have basic rights to equal opportunities, within a safe working environment irrespective of race, nationality, religion, age, gender, sexuality or disability and its Suppliers comply with all relevant laws relating to human rights abuse and discrimination.

We expect our Suppliers to follow the principles of this 'Supplier Code of Conduct' and to take responsibility for these principles and to ensure they are maintained in their supply chains.

All Suppliers, their employees and those acting on their behalf are expected to comply with all relevant laws and regulations concerning their business operations.