

SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM RUSSELL PYTCHEs, MANAGING DIRECTOR OF INTERFUSE LTD A SUBSIDIARY OF JELSON HOLDINGS LIMITED.

We are committed to improving our practices to combat slavery and human trafficking and are committed to doing business in an ethical manner and with respect for our people and the communities in which they live. We believe this commitment will benefit our customers and other stakeholders affected by the activities of the Jelson Group. For many reasons, it is quite simply, the right thing to do. We recognise, however, that it is essential that our suppliers also understand and appreciate the standards of business conduct that are expected of any company that does business with any company in the Jelson Group.

ORGANISATION'S STRUCTURE

Jelson Holdings Limited is the parent company for the following subsidiary companies: Jelson Limited, Eastern Counties Properties Limited, Jelson (Contracts) Limited, Interfuse Limited, Jelson Homes Limited, Meynell Plant Hire Limited, East Goscote Electrics Limited, EGP Building Services Limited and Acresford Sand & Gravel Limited (known as the Group).

This statement is made on behalf of Jelson Holdings Limited and each company within the Group.

OUR SUPPLY CHAINS

Our supply chains include:

- Procurement of goods & services
- Outsourcing
- Subcontracting.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business or that of the Group. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we ensure that, where judged appropriate, new and existing suppliers are visited on site, to ensure adherence to our standards of ethically transparent supply chains. Further, all suppliers must comply with our Anti-Slavery Policy.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values **and** ethics, we have in place a dedicated compliance team.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following means to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Business function reports
- Internal staff training and induction processes
- Our suppliers are obliged to audit their own supply chains and report on the findings.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30 April 2022.

Signed.



Mr D Jelley

Managing Director, Interfuse Limited a subsidiary of Jelson Holdings Limited.